



2020 CALPERS HEALTH PREMIUMS			
DCEA Miscellaneous, DPSAA & Executive/Mid-Management/Confidential/Exempt			
Plan	City Cont. for EE Only	City Cont. for EE & 1	City Cont. EE + Family
PERS Choice Rates	\$ 710.29	\$ 1,420.58	\$ 1,846.75
Plan	Employee Monthly Cont. for EE Only	Employee Monthly Cont. for EE & 1	Employee Monthly Cont. for EE + 2 or More
Anthem HMO Traditional	\$ 192.34	\$ 384.68	\$ 500.09
Blue Shield Access+	\$ 102.88	\$ 205.76	\$ 267.49
PERS Care	\$ 220.83	\$ 441.66	\$ 574.16
Plans with No Monthly Employee Contribution:	HMOs: Anthem HMO Select, Blue Shield Trio, Health Net Salud y Mas, Health Net Smart Care, Kaiser Permanente, UnitedHealthCare PPOs: PERS Choice and PERS Select Sworn Only: PORAC		

DFA hired on or after 2/9/2017; DFMA hired on or after 6/28/2016; DPOA & DPMA hired on or after 1/12/2016;			
Plan	City Cont. for EE Only	City Cont. for EE & 1	City Cont. EE + Family
Kaiser Permanente Rates	\$ 664.39	\$ 1,328.78	\$ 1,727.41
Plan	Employee Monthly Cont. for EE Only	Employee Monthly Cont. for EE & 1	Employee Monthly Cont. for EE + 2 or More
Anthem HMO Traditional	\$ 238.24	\$ 476.48	\$ 619.43
Blue Shield Access+	\$ 148.78	\$ 297.56	\$ 386.83
PERS Choice	\$ 45.90	\$ 91.80	\$ 119.34
PERS Care	\$ 266.73	\$ 533.46	\$ 693.50
PORAC	\$ 34.61	\$ 70.22	\$ 166.59
UnitedHealthcare	\$ 3.92	\$ 7.84	\$ 10.20
Plans with No Monthly Employee Contribution:	HMOs: Anthem HMO Select, Blue Shield Trio, Health Net Salud y Mas, Health Net Smart Care, and Kaiser Permanente PPOs: PERS Select		

DFA hired before 2/9/2017; DFMA hired before 6/28/2016; DPOA & DPMA hired before 1/12/2016			
Plan	City Cont. for EE Only	City Cont. for EE & 1	City Cont. EE + Family
PERS Care*	\$ 931.12	\$ 1862.24	\$ 2,420.91
Plans with No Monthly Employee Contribution:	HMOs: Anthem HMO Select, Anthem HMO Traditional, Blue Shield Access+, Blue Shield Trio, Health Net Salud y Mas, Health Net Smart Care, Kaiser Permanente, and UnitedHealth Care PPOs: PERS Select, PERS Choice, PERS Care, PORAC		

*Updated 9/23/2019



KAISER PERMANENTE CITY HMO PLAN (NON-CALPERS)			
DCEA Maintenance & Ambulance Operators	Monthly Premium	City Monthly Contribution	Employee Monthly Contribution
Employee Only	\$ 611.44	\$ 611.44	\$ 0.00
Employee + 1	\$ 1,222.87	\$ 1,222.87	\$ 0.00
Employee + 2 or More	\$ 1,730.36	DCEA Maint. \$ 1,730.36 AO \$ 1,222.87	DCEA Maint. \$ 0.00 AO \$ 507.49

MEDICAL OPT-OUT			
DCEA Misc. & Maint., DFA, DFMA, DPOA, DPMA, DPSAA, Exec./Mid-Management/ Confidential/Exempt	Employee Only	EE + 1	EE + 2 or More
	\$ 300.00	\$ 450.00	\$ 650.00

VOLUNTARY BENEFITS				
DENTAL	Delta Dental (PPO)	Composite Rate	City Monthly Contribution	Employee Monthly Contribution
	DCEA Misc., DFA, DFMA, DPOA, DPMA, DPSAA, Executive/Mid-Mgmt./ Confidential/Exempt	\$ 110.00	\$ 52.80	\$ 57.20
	DCEA Maintenance	\$ 110.00	\$ 58.96	\$ 51.04
	MetLife (SafeGuard) Dental (HMO)	Monthly Premium	City Monthly Contribution	Employee Monthly Contribution
	Employee Only	\$ 23.88	\$ 23.88	\$ 0.00
	Employee + Family	\$ 45.66	\$ 31.95 AO \$ 23.88	\$ 13.71 AO \$ 21.78

VISION	VSP	Employee Monthly Premium
	Employee Only	\$ 12.52
	Employee + 1	\$ 17.99
	Employee + 2 or More	\$ 32.30

OTHER VOLUNTARY BENEFITS INCLUDE:

- Additional Life Insurance – The Standard
- Accident & Critical Illness Insurances – Aflac
- Section 125 Flexible Spending Accounts – The Advantage Group
 - 2020 Max Elections: medical \$2,750 and dependent care \$5,000
- Deferred Compensation –VOYA Financial Services
 - 2020 Limits: **\$19,000*** Basic Annual Limit, **\$25,000*** Age 50 Catch-Up Limit, **\$38,000*** Pre-Retirement Catch-Up Limit

**Based on 2019 IRS contribution limits. Limits subject to change based on IRS guidelines.*

PAYROLL DEDUCTION FOR ELECTED BENEFITS PREMIUMS

Payroll will deduct all benefit premiums requiring a monthly employee contribution on the first pay check of the month. Deferred Compensation is deducted every pay check.

For questions, contact the Human Resources Department at (562) 904-7292.

ALL RATES ARE SUBJECT TO CHANGE JANUARY 1, 2021.