



2021 CALPERS HEALTH PREMIUMS			
DCEA Miscellaneous, DPSAA & Executive/Mid-Management/Confidential/Exempt			
Plan	City Cont. for EE Only	City Cont. for EE & 1	City Cont. EE + Family
PERS Choice Rates	\$ 761.23	\$ 1,522.46	\$ 1,979.20
Plan	Employee Monthly Cont. for EE Only	Employee Monthly Cont. for EE & 1	Employee Monthly Cont. for EE + 2 or More
Anthem HMO Traditional	\$ 222.98	\$ 445.96	\$ 579.75
Blue Shield Access+	\$ 73.65	\$ 147.30	\$ 191.49
PERS Care	\$ 274.84	\$ 549.68	\$ 714.58
Plans with No Monthly Employee Contribution:	HMOs: Anthem HMO Select, Blue Shield Trio, Health Net Salud y Mas, Health Net Smart Care, Kaiser Permanente, UnitedHealthCare PPOs: PERS Choice and PERS Select Sworn Only: PORAC		

DFA hired on or after 2/9/2017; DFMA hired on or after 6/28/2016; DPOA & DPMA hired on or after 1/12/2016;			
Plan	City Cont. for EE Only	City Cont. for EE & 1	City Cont. EE + Family
Kaiser Permanente Rates	\$ 669.84	\$ 1,339.69	\$ 1,741.60
Plan	Employee Monthly Cont. for EE Only	Employee Monthly Cont. for EE & 1	Employee Monthly Cont. for EE + 2 or More
Anthem HMO Traditional	\$ 314.37	\$ 628.73	\$ 817.35
Blue Shield Access+	\$ 165.04	\$ 330.07	\$ 429.09
PERS Choice	\$ 91.39	\$ 182.77	\$ 237.60
PERS Care	\$ 366.23	\$ 732.45	\$ 952.18
PORAC	\$ 55.16	\$ 110.31	\$ 152.40
UnitedHealthcare	\$ 51.05	\$ 102.09	\$ 132.71
Plans with No Monthly Employee Contribution:	HMOs: Anthem HMO Select, Blue Shield Trio, Health Net Salud y Mas, Health Net Smart Care, and Kaiser Permanente PPOs: PERS Select		

DFA hired before 2/9/2017; DFMA hired before 6/28/2016; DPOA & DPMA hired before 1/12/2016			
Plan	City Cont. for EE Only	City Cont. for EE & 1	City Cont. EE + Family
PERS Care	\$ 1,036.07	\$ 2,072.14	\$ 2,693.78
Plans with No Monthly Employee Contribution:	HMOs: Anthem HMO Select, Anthem HMO Traditional, Blue Shield Access+, Blue Shield Trio, Health Net Salud y Mas, Health Net Smart Care, Kaiser Permanente, and UnitedHealth Care PPOs: PERS Select, PERS Choice, PERS Care, PORAC		



KAISER PERMANENTE CITY HMO PLAN (NON-CALPERS)			
DCEA Maintenance & Ambulance Operators	Monthly Premium	City Monthly Contribution	Employee Monthly Contribution
Employee Only	\$ 630.77	\$ 630.77	\$ 0.00
Employee + 1	\$ 1,261.54	\$ 1,261.54	\$ 0.00
Employee + 2 or More	\$ 1,785.08	DCEA Maint. \$ 1,785.08 AO \$ 1,261.54	DCEA Maint. \$ 0.00 AO \$ 523.54

MEDICAL OPT-OUT			
DCEA Misc. & Maint., DFA, DFMA, DPOA, DPMA, DPSAA, Exec./Mid-Management/ Confidential/Exempt	Employee Only	EE + 1	EE + 2 or More
	\$ 300.00	\$ 450.00	\$ 650.00

VOLUNTARY BENEFITS				
	Delta Dental (PPO)	Composite Rate	City Monthly Contribution	Employee Monthly Contribution
DENTAL	DCEA Misc., DFA, DFMA, DPOA, DPMA, DPSAA, Executive/Mid-Mgmt./ Confidential/Exempt	\$ 110.00	\$ 52.80	\$ 57.20
	DCEA Maintenance	\$ 110.00	\$ 58.96	\$ 51.04
	MetLife (SafeGuard) Dental (HMO)	Monthly Premium	City Monthly Contribution	Employee Monthly Contribution
	Employee Only	\$ 23.88	\$ 23.88	\$ 0.00
	Employee + Family	\$ 45.66	\$ 31.95 AO \$ 23.88	\$ 13.71 AO \$ 21.78

VISION	VSP	Employee Monthly Premium
	Employee Only	\$ 12.52
	Employee + 1	\$ 17.99
	Employee + 2 or More	\$ 32.30

OTHER VOLUNTARY BENEFITS INCLUDE:

- Additional Life Insurance – The Standard
- Accident & Critical Illness Insurances – Aflac
- Section 125 Flexible Spending Accounts – The Advantage Group
 - 2021 Max Elections: medical \$2,750* and dependent care \$5,000*
- Deferred Compensation –VOYA Financial Services
 - 2021 Limits: \$19,500* Basic Annual Limit, \$26,000* Age 50 Catch-Up Limit, \$39,000* Pre-Retirement Catch-Up Limit

* Based on 2020 IRS contribution limits. Limits subject to change based on IRS guidelines.

PAYROLL DEDUCTION FOR ELECTED BENEFITS PREMIUMS

Payroll will deduct all benefit premiums requiring a monthly employee contribution on the first pay check of the month. Deferred Compensation is deducted every pay check.

For questions, contact the Human Resources Department at (562) 904-7292.

ALL RATES ARE SUBJECT TO CHANGE JANUARY 1, 2021.