

RESOLUTION NO. 19-7914

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY UPDATING THE HOURLY PAY SCHEDULE FOR CERTAIN POSITIONS DESIGNATED AS TEMPORARY/PART-TIME PURSUANT TO THE INCREASE IN THE STATE OF CALIFORNIA'S MINIMUM WAGE FOR 2020 THROUGH 2022

WHEREAS, from time to time the hourly pay ranges for positions designated as temporary/part-time are reviewed in response to hiring, recruitment needs, or retention; and

WHEREAS, there is a need to address part-time pay ranges pursuant to the 2020 scheduled California minimum wage increase to \$13.00 per hour, 2021 scheduled California minimum wage increase to \$14.00 per hour, 2022 scheduled California minimum wage increase to \$15.00 per hour, and pay range compaction issues resulting from range adjustments made to address the California minimum wage increases that began in 2016; and

WHEREAS, certain classifications are compensated at a pay rate that is currently less than the scheduled State of California minimum wage increases;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. This resolution includes pay ranges in effect for temporary/part-time positions and attached hereto as Exhibit A, and by this reference, is hereby adopted.

SECTION 2. This Resolution hereby supersedes any previously adopted Resolution establishing compensation for the positions listed in Exhibit A.

SECTION 3. This resolution is effective immediately upon adoption.

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 10th day of December, 2019.



RICK RODRIGUEZ, Mayor

ATTEST:



MARIA ALICIA DUARTE, CMC
City Clerk

The foregoing instrument is a full, true and correct copy of the original on file in this office

ATTEST: December 11, 2019


Deputy City Clerk of the City of Downey
Yolanda Chavez

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I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Special Meeting held on the 10th day of December, 2019, by the following vote, to wit:

AYES:	Council Members:	Ashton, Frometa, Saab, Pacheco, Mayor Rodriguez
NOES:	Council Member:	None.
ABSTAIN:	Council Member:	None.
ABSENT:	Council Member:	None.



MARIA-ALICIA DUARTE, CMC
City Clerk

EXHIBIT A**TEMPORARY/PART-TIME PAY RANGES****EFFECTIVE DECEMBER 30, 2019**

POSITION TITLE	A	B	C	D	E
ACTIVITY SPECIALIST	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
ADMINISTRATIVE INTERN	\$14.6704	\$15.4773	\$16.3286	\$17.0000	\$17.2500
AMBULANCE OPERATOR	\$13.0000	\$13.2500	\$13.5000	\$13.7500	\$14.8700
ASPIRE PROGRAM LEADER	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
<i>IT TECHNICIAN*</i>	<i>\$19.7011</i>	<i>\$20.7847</i>	<i>\$21.9279</i>	<i>\$23.1339</i>	<i>\$24.4062</i>
LIBRARY AIDE	\$13.0000	\$13.2500	\$13.5000	\$13.7500	\$14.8700
LIFEGUARD	\$13.7500	\$14.0000	\$14.2500	\$14.5000	\$14.7500
<i>OFFICE ASSISTANT I*</i>	<i>\$13.9756</i>	<i>\$14.7443</i>	<i>\$15.5552</i>	<i>\$16.4109</i>	<i>\$17.3136</i>
<i>OFFICE ASSISTANT II*</i>	<i>\$15.5554</i>	<i>\$16.4109</i>	<i>\$17.3136</i>	<i>\$18.2655</i>	<i>\$19.2698</i>
<i>PARALEGAL*</i>	<i>\$27.0769</i>	<i>\$28.5661</i>	<i>\$30.1372</i>	<i>\$31.7948</i>	<i>\$33.5433</i>
<i>PARK RANGER*</i>	<i>\$15.8359</i>	<i>\$16.7071</i>	<i>\$17.6259</i>	<i>\$18.5954</i>	<i>\$19.6129</i>
PARKS WORKER	\$13.7500	\$14.0000	\$14.2500	\$14.5000	\$14.7500
POLICE AIDE	\$13.0000	\$13.2500	\$13.5000	\$13.7500	\$14.8700
POOL MANAGER	\$17.5000	\$17.7500	\$18.0000	\$18.6447	\$20.7520
RECREATION LEADER	\$13.0000	\$13.2500	\$13.5000	\$13.7500	\$14.8700
SENIOR ACTIVITY SPECIALIST	\$17.5000	\$17.7500	\$18.0000	\$18.6447	\$20.7520
SENIOR LIFEGUARD	\$16.2500	\$16.5000	\$16.7500	\$17.0000	\$17.2500
STUDENT WORKER	\$13.0000	\$13.2500	\$13.5000	\$13.7500	\$14.8700
SWIM INSTRUCTOR	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
<i>TRAINING COORDINATOR*</i>	<i>\$23.5362</i>	<i>\$24.8307</i>	<i>\$26.1964</i>	<i>\$27.6372</i>	<i>\$29.1572</i>

**NO CHANGE TO EXISTING SALARY RANGE*

EFFECTIVE DECEMBER 28, 2020

POSITION TITLE	A	B	C	D	E
ACTIVITY SPECIALIST	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
ADMINISTRATIVE INTERN	\$14.6704	\$15.4773	\$16.3286	\$17.0000	\$17.2500
AMBULANCE OPERATOR	\$14.0000	\$14.2500	\$14.5000	\$14.7500	\$15.0000
ASPIRE PROGRAM LEADER	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
<i>IT TECHNICIAN*</i>	<i>\$19.7011</i>	<i>\$20.7847</i>	<i>\$21.9279</i>	<i>\$23.1339</i>	<i>\$24.4062</i>
LIBRARY AIDE	\$14.0000	\$14.2500	\$14.5000	\$14.7500	\$15.0000
LIFEGUARD	\$14.7500	\$15.0000	\$15.2500	\$15.5000	\$15.7500
OFFICE ASSISTANT I	\$14.0000	\$14.7443	\$15.5552	\$16.4109	\$17.3136
<i>OFFICE ASSISTANT II*</i>	<i>\$15.5554</i>	<i>\$16.4109</i>	<i>\$17.3136</i>	<i>\$18.2655</i>	<i>\$19.2698</i>
<i>PARALEGAL*</i>	<i>\$27.0769</i>	<i>\$28.5661</i>	<i>\$30.1372</i>	<i>\$31.7948</i>	<i>\$33.5433</i>
<i>PARK RANGER*</i>	<i>\$15.8359</i>	<i>\$16.7071</i>	<i>\$17.6259</i>	<i>\$18.5954</i>	<i>\$19.6129</i>
PARKS WORKER	\$14.7500	\$15.0000	\$15.2500	\$15.5000	\$15.7500
POLICE AIDE	\$14.0000	\$14.2500	\$14.5000	\$14.7500	\$15.0000
POOL MANAGER	\$18.5000	\$18.7500	\$19.0000	\$19.2500	\$20.7520
RECREATION LEADER	\$14.0000	\$14.2500	\$14.5000	\$14.7500	\$15.0000
SENIOR ACTIVITY SPECIALIST	\$18.5000	\$18.7500	\$19.0000	\$19.2500	\$20.7520
SENIOR LIFEGUARD	\$17.2500	\$17.5000	\$17.7500	\$18.0000	\$18.2500
STUDENT WORKER	\$14.0000	\$14.2500	\$14.5000	\$14.7500	\$15.0000
SWIM INSTRUCTOR	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
<i>TRAINING COORDINATOR*</i>	<i>\$23.5362</i>	<i>\$24.8307</i>	<i>\$26.1964</i>	<i>\$27.6372</i>	<i>\$29.1572</i>

**NO CHANGE TO EXISTING SALARY RANGE*

EFFECTIVE DECEMBER 27, 2021

POSITION TITLE	A	B	C	D	E
ACTIVITY SPECIALIST	\$17.5000	\$17.7500	\$18.0000	\$18.2500	\$18.5000
ADMINISTRATIVE INTERN	\$16.2500	\$16.5000	\$16.7500	\$17.0000	\$17.2500
AMBULANCE OPERATOR	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
ASPIRE PROGRAM LEADER	\$17.5000	\$17.7500	\$18.0000	\$18.2500	\$18.5000
<i>IT TECHNICIAN*</i>	<i>\$19.7011</i>	<i>\$20.7847</i>	<i>\$21.9279</i>	<i>\$23.1339</i>	<i>\$24.4062</i>
LIBRARY AIDE	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
LIFEGUARD	\$16.2500	\$16.5000	\$16.7500	\$17.0000	\$17.2500
OFFICE ASSISTANT I	\$15.0000	\$15.2500	\$15.5552	\$16.4109	\$17.3136
OFFICE ASSISTANT II	\$16.2500	\$16.5000	\$17.3136	\$18.2655	\$19.2698
<i>PARALEGAL*</i>	<i>\$27.0769</i>	<i>\$28.5661</i>	<i>\$30.1372</i>	<i>\$31.7948</i>	<i>\$33.5433</i>
<i>PARK RANGER*</i>	<i>\$15.8359</i>	<i>\$16.7071</i>	<i>\$17.6259</i>	<i>\$18.5954</i>	<i>\$19.6129</i>
PARKS WORKER	\$16.2500	\$16.5000	\$16.7500	\$17.0000	\$17.2500
POLICE AIDE	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
POOL MANAGER	\$20.0000	\$20.2500	\$20.5000	\$20.7500	\$21.0000
RECREATION LEADER	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
SENIOR ACTIVITY SPECIALIST	\$20.0000	\$20.2500	\$20.5000	\$20.7500	\$21.0000
SENIOR LIFEGUARD	\$18.7500	\$19.0000	\$19.2500	\$19.5000	\$19.7500
STUDENT WORKER	\$15.0000	\$15.2500	\$15.5000	\$15.7500	\$16.0000
SWIM INSTRUCTOR	\$17.5000	\$17.7500	\$18.0000	\$18.2500	\$18.5000
<i>TRAINING COORDINATOR*</i>	<i>\$23.5362</i>	<i>\$24.8307</i>	<i>\$26.1964</i>	<i>\$27.6372</i>	<i>\$29.1572</i>

**NO CHANGE TO EXISTING SALARY RANGE*