

RESOLUTION NO. 25-8324

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY
UPDATING THE HOURLY PAY SCHEDULE FOR POSITIONS DESIGNATED
AS TEMPORARY/PART-TIME AND THE TEMPORARY/FULL-TIME POSITION
OF AMBULANCE OPERATOR**

WHEREAS, the State of California has increased the minimum wage rate to \$16.90 per hour effective January 1, 2026; and

WHEREAS, certain temporary/part-time job classifications are compensated at a pay rate that is currently less than the 2026 scheduled State of California minimum wage increase; and

WHEREAS, to comply with this legislative increase and to address recruitment and retention issues, pay rates assigned to these part-time job classifications need to be adjusted accordingly; and

WHEREAS, the temporary/full-time classification of Ambulance Operator is also utilized in a temporary/part-time capacity and included in this Resolution; and

WHEREAS, the temporary/part-time positions of Training Coordinator and IT Technician were reclassified as full-time during the last budget cycle and will be removed from this Resolution; and

WHEREAS, A compensation adjustment for the position of Office Assistant II is necessary to address compaction with the Office Assistant I position and reflect an increase in duties.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY
DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. This Resolution includes pay ranges in effect for temporary/part-time positions and includes the temporary/full-time position of Ambulance Operator attached hereto as Exhibit A, which is hereby adopted.

SECTION 2. This Resolution removes the temporary/part-time positions of Training Coordinator and IT Technician.

SECTION 3. This Resolution adjusts the pay range for the city position of Office Assistant II from the current rate of \$17.75 to \$19.2698 per hour to the new rate of \$19.90 to \$20.90 per hour.


SECTION 4. This Resolution supersedes any previously adopted Resolution establishing compensation for the positions listed in Exhibit A.

SECTION 5. The City Manager, or designee, is authorized to update all classifications specifications as established by this Resolution.

SECTION 6. This Resolution shall be operative from and after December 22, 2025.


SECTION 7. The City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 28th day of October, 2025.




HECTOR SOSA, Mayor

ATTEST:



MARIA ALICIA DUARTE, CMC
City Clerk


APPROVED AS TO FORM:



JOHN M. FUNK
City Attorney

I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 28th day of October, 2025, by the following vote, to wit:

AYES:	Council Members:	Frometa, Ortiz, Trujillo, Pemberton, Sosa
NOES:	Council Members:	None.
ABSENT:	Council Members:	None.
ABSTAIN:	Council Members:	None.



MARIA ALICIA DUARTE, CMC
City Clerk

EXHIBIT A

EXHIBIT A

CITY OF DOWNEY TEMPORARY/PART-TIME PAY RANGES EFFECTIVE DECEMBER 22, 2025

POSITION TITLE	A	B	C	D	E
ACTIVITY SPECIALIST	\$18.9000	\$19.1500	\$19.4000	\$19.6500	\$19.9000
ADMINISTRATIVE INTERN	\$17.6500	\$17.9000	\$18.1500	\$18.4000	\$18.6500
AMBULANCE OPERATOR	\$18.4000	\$19.4000	\$20.4000	\$21.4000	\$22.4000
LIBRARY AIDE	\$16.9000	\$17.1500	\$17.4000	\$17.6500	\$17.9000
LIFEGUARD	\$18.9000	\$19.1500	\$19.4000	\$19.6500	\$19.9000
OFFICE ASSISTANT I	\$16.9000	\$17.1500	\$17.4000	\$17.6500	\$17.9000
OFFICE ASSISTANT II	\$19.9000	\$20.1500	\$20.4000	\$20.6500	\$20.9000
MUSEUM FACILITATOR	\$21.9000	\$22.1500	\$22.4000	\$22.6500	\$22.9000
PARK RANGER	\$18.4000	\$19.4000	\$20.4000	\$21.4000	\$22.4000
PARKS WORKER	\$17.6500	\$17.9000	\$18.1500	\$18.4000	\$18.6500
POLICE AIDE	\$16.9000	\$17.1500	\$17.4000	\$17.6500	\$17.9000
POOL MANAGER	\$25.4000	\$25.6500	\$25.9000	\$26.1500	\$26.4000
PROGRAM SPECIALIST	\$24.9000	\$25.1500	\$25.4000	\$25.6500	\$25.9000
RECREATION LEADER	\$16.9000	\$17.1500	\$17.4000	\$17.6500	\$17.9000
RESERVATION SPECIALIST	\$19.9000	\$20.1500	\$20.4000	\$20.6500	\$20.9000
SENIOR ACTIVITY SPECIALIST	\$21.4000	\$21.6500	\$21.9000	\$22.1500	\$22.4000
SENIOR LIFEGUARD	\$21.4000	\$21.6500	\$21.9000	\$22.1500	\$22.4000
STUDENT WORKER	\$16.9000	\$17.1500	\$17.4000	\$17.6500	\$17.9000
SWIM INSTRUCTOR	\$20.4000	\$20.6500	\$20.9000	\$21.1500	\$21.4000
WATER SYSTEMS OPERATOR I	\$17.1883	\$18.0841	\$19.0289	\$20.0264	\$21.0784