

**RESOLUTION NO. 24- 8280**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY  
UPDATING THE HOURLY PAY SCHEDULE FOR POSITIONS DESIGNATED  
AS TEMPORARY/PART-TIME AND THE TEMPORARY/FULL-TIME POSITION  
OF AMBULANCE OPERATOR**

**WHEREAS**, the State of California has increased the minimum wage rate to \$16.50 per hour effective January 1, 2025; and

**WHEREAS**, certain temporary/part-time job classifications are compensated at a pay rate that is currently less than the 2025 scheduled State of California minimum wage increase; and

**WHEREAS**, to comply with this legislative increase and to address recruitment and retention issues, pay rates assigned to these part-time job classifications need to be adjusted accordingly; and

**WHEREAS**, the temporary/full-time classification of Ambulance Operator is also utilized in a temporary/part-time capacity and included in this Resolution; and

**WHEREAS**, the temporary/part-time position of Education Coordinator was reclassified to full-time during the last budget cycle and will be removed from this Resolution.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY  
DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** This Resolution includes pay ranges in effect for temporary/part-time positions and includes the temporary/full-time position of Ambulance Operator attached hereto as Exhibit A, which is hereby adopted.

**SECTION 2.** This Resolution removes the temporary/part-time position of Education Coordinator.

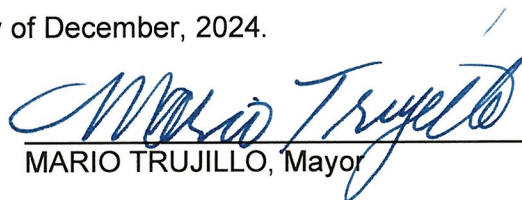
**SECTION 3.** This Resolution supersedes any previously adopted Resolution establishing compensation for the positions listed in Exhibit A.

**SECTION 4.** The City Manager, or designee, is authorized to update all classifications specifications as established by this Resolution.

**SECTION 5.** This Resolution shall be operative from and after December 23, 2024.

**SECTION 6.** The City Clerk shall certify to the adoption of this Resolution.

**APPROVED AND ADOPTED** this 10<sup>th</sup> day of December, 2024.

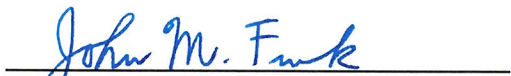
  
MARIO TRUJILLO, Mayor

ATTEST:



MARIA ALICIA DUARTE, CMC  
City Clerk

APPROVED AS TO FORM:



JOHN M. FUNK  
City Attorney

I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 10<sup>th</sup> day of December, 2024, by the following vote, to wit:

AYES:	Council Members:	Ortiz, Pemberton, Sosa, Mayor Trujillo
NOES:	Council Member:	None.
ABSENT:	Council Member:	Frometa
ABSTAIN:	Council Member:	None.



MARIA ALICIA DUARTE, CMC  
City Clerk

**EXHIBIT "A"**

**CITY OF DOWNEY  
TEMPORARY/PART-TIME PAY RANGES  
EFFECTIVE DECEMBER 23, 2024**

<b>POSITION TITLE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
ACTIVITY SPECIALIST	\$18.5000	\$18.7500	\$19.0000	\$19.2500	\$19.5000
ADMINISTRATIVE INTERN	\$17.2500	\$17.5000	\$17.7500	\$18.0000	\$18.2500
AMBULANCE OPERATOR	\$18.0000	\$19.0000	\$20.0000	\$21.0000	\$22.0000
IT TECHNICIAN	\$20.7011	\$21.7847	\$22.9279	\$24.1339	\$25.4062
LIBRARY AIDE	\$16.5000	\$16.7500	\$17.0000	\$17.2500	\$17.5000
LIFEGUARD	\$18.5000	\$18.7500	\$19.0000	\$19.2500	\$19.5000
OFFICE ASSISTANT I	\$16.5000	\$16.7500	\$17.0000	\$17.2500	\$17.5000
OFFICE ASSISTANT II	\$17.7500	\$18.0000	\$18.2500	\$18.5000	\$19.2698
MUSEUM FACILITATOR	\$21.5000	\$21.7500	\$22.0000	\$22.2500	\$22.5000
PARK RANGER	\$18.0000	\$19.0000	\$20.0000	\$21.0000	\$22.0000
PARKS WORKER	\$17.2500	\$17.5000	\$17.7500	\$18.0000	\$18.2500
POLICE AIDE	\$16.5000	\$16.7500	\$17.0000	\$17.2500	\$17.5000
POOL MANAGER	\$25.0000	\$25.2500	\$25.5000	\$25.7500	\$26.0000
PROGRAM SPECIALIST	\$24.5000	\$24.7500	\$25.0000	\$25.2500	\$25.5000
RECREATION LEADER	\$16.5000	\$16.7500	\$17.0000	\$17.2500	\$17.5000
RESERVATION SPECIALIST	\$19.5000	\$19.7500	\$20.0000	\$20.2500	\$20.5000
SENIOR ACTIVITY SPECIALIST	\$21.0000	\$21.2500	\$21.5000	\$21.7500	\$22.0000
SENIOR LIFEGUARD	\$21.0000	\$21.2500	\$21.5000	\$21.7500	\$22.0000
STUDENT WORKER	\$16.5000	\$16.7500	\$17.0000	\$17.2500	\$17.5000
SWIM INSTRUCTOR	\$20.0000	\$20.2500	\$20.5000	\$20.7500	\$21.0000
TRAINING COORDINATOR	\$24.5362	\$25.8307	\$27.1964	\$28.6372	\$30.1572
WATER SYSTEMS OPERATOR I	\$16.7883	\$17.6841	\$18.6289	\$19.6264	\$20.6784